# Upper Des Moines Opportunity, Inc.

# Congratulations to the UDMO Employee's Of the Month

Established in November 2023

The Employee of the Month Award highlights employees who possess a high-quality work performance, diligence, and dedication in carrying out their duties and advancing the mission of Upper Des Moines Opportunity, Inc. (UDMO).

# March 2024



I am honored to nominate Kristi Radtke for Employee of the Month, as she consistently goes above and beyond in her role within her program. Her dedication to the families we serve is unmatched, and her work reflects an exceptional level of care, organization, and commitment.

One of her standout qualities is her immaculate data input, ensuring that every detail is accurately documented and that families receive the highest level of support. Her precision and diligence in maintaining records not only streamline our processes but also enhance our ability to track and improve outcomes for the families we serve. She has been the main reason for hitting our contractual performance measures in the fiscal year.

Beyond her outstanding administrative work, she is an incredible advocate for our initiative. Her active attendance at various community partnership meetings has given a face to a phenomenal program, strengthening relationships with key organizations and expanding access to crucial resources for families. Her presence in these spaces reinforces our commitment to collaboration and ensures that families receive the support they need.



# February 2024



Tongralulations
FEBRUARY

Typhogee of the Month

Jean Biggs

Accountant

Jean has put in place some much needed structure to fiscal items which the director just hadn't had time to dig into. She's also done a great job preparing monthly board reports. She has always been a sponge for knowledge and takes on any task that's required.

Jean loves
learning about all
our programs,
how we help the
people in our
communities and
connecting to
staff outside of
fiscal!

Jean worked her tail off over the past few months to get through our audit and keep fiscal on track when the fiscal director wasn't available. Just as importantly, she has a wonderful personality and brings a positive attitude to the



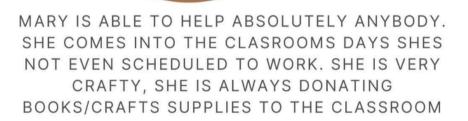
# February 2024

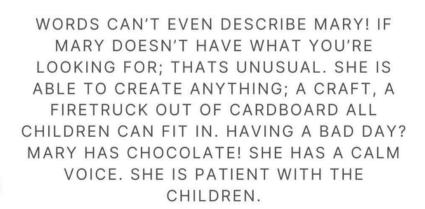
# february Employee of the

MONTH

substitute at Estherville

MARY ALWAYS
SHOWS UP! ALL
THE CHILDREN
LOVE HER, HEAD
START AND EARLY
HEAD START. SHE
IS INVOLVED IN
EACH CLASSROOM





# Congratulations! January Employee of the Month Karhyn Alcantara 15t Five Development of Support Specialist



She is beyond reliable!
Always willing to pitch in and help share her wealth of knowledge & resource expereiences and updates. Willing to help with onboarding of new staff - always has a smile on her face and a positive word to support others.

UDMO SURE DIDN'T LET 'ONE OF THE GOOD ONES' SLIP THRU THE CRACKS! WE ARE LUCKY THAT SHE IS AN UDMO TEAM PLAYER! EVERYONE WHO GETS TO INTERACT WITH HER IS LUCKY TOO!

Karhyn is professional, has exceptional communication w/coworkers, families & community partners. She goes above & beyond in sharing information on resources with other staff/families willing to alter her work schedule to accomodate family schedules or community events

# Congratulations! January Employee of the Month



I have seen a lot of growth in Kim as an individual and employee by the way she shows empathy and is open-mindedness towards different family situations.

She is fun to work
with and a great home visitor to
have on our team.

# Kim Graham Home Based Teacher @ Estherville

Kim is a dedicated employee whose flexibility and open mindness has contributed to the positive culture in the building, and healthy professional relationships with families.

Kim has shown to be a dependable, approachable team player. No matter what the need is, we can count on Kim to volunteer or step in. Kim took leadership of the dontation station which requires organizing and cleaning the room periodically. Every morning she is in the hallway greeting and helping kids get to their classroom.

Kim has been very helpful in many areas of the building. She helps with outside duties such as scooping when needed and taking out the stop sign. She volunteers to help in the classroom when coverage is needed. Kim has been supportive and helpful towards the newer home visitors.

The children absolutely love her! She always has a smile on her face.

Kimmi is always there when you need advice.

### December 2024

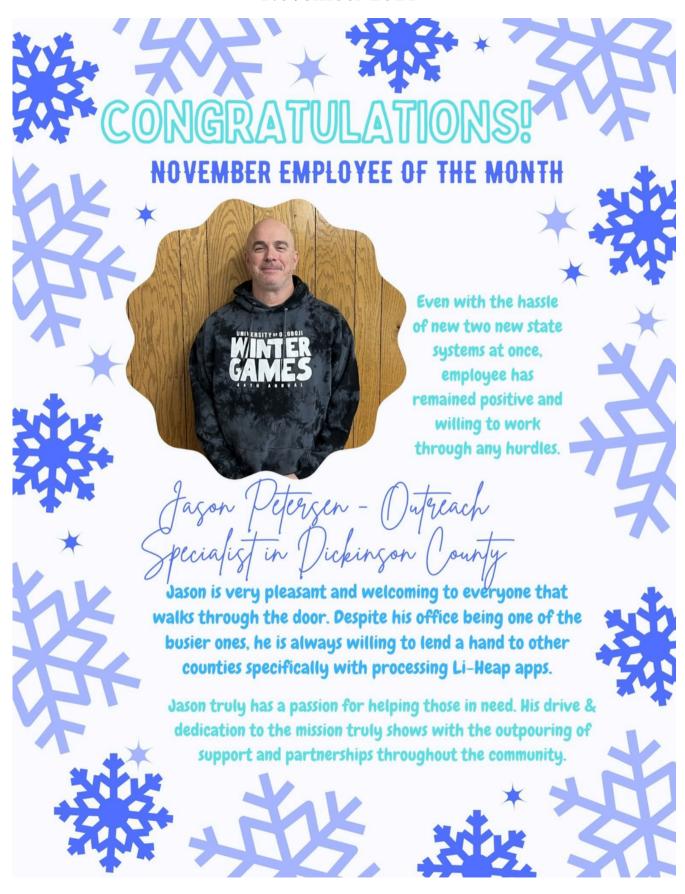


Tara is always willing
to give a helping hand
to a classroom that is
needing extra help or
hands. She helps in our
classroom by
transitioning the
children and
understanding their
needs. Tara has
stepped in both roles
as teacher and
assistant teacher.



Tara takes it
upon herself to
organize, keep
busy, and help
where is needed.
She has a smile
on her face and
is willing to step
in. She is very
dependable and
reliable
employee.

I appreciate when Tara had a work day, she took it upon herself to clean and organize in our classroom to make the transition of coming back after the holiday break more smooth for both the teachers and children. We appreciate her help at Head Start.



### November 2024



Peg shows up with the most positive attitude each and every day. Even on the hardest says, she brightens up our classroom with an effortless smile. Without even knowing it she motivates me to become an even better version of myself. The kids and I love her so, and we are lucky and grateful to have her as apart of our classroom family.

Peg is always on top of cleaning, re-stocking everything in our classroom. When the kids are needing extra help, she has so much patience with them and goes above and beyond to help each child succeed in their own way!



Peg is very deserving of this award because she is always willing to try new things, especially technology and in-kind related. I want her to know how grateful I am as it is not always easy, but she goes into learning new things with a positive attitude.

## October 2024



### October 2024

